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|  | **Fairness** | **Autonomy** | **Honesty** | **Welfare** | **Efficiency** | **Motivation** |
| **Future Generations** |  |  |  |  |  |  |
| **Environment** |  |  |  |  |  |  |
| **Indigenous Peoples** |  |  |  |  |  |  |
| **Donors and Funders** |  |  |  |  |  |  |
| **Local Communities** |  |  |  |  |  |  |
| **Partners and Collaborators** |  |  |  |  |  |  |
| **Employees** |  |  |  |  |  |  |
| **Shareholders and Investors** |  |  |  |  |  |  |
| **Customers** |  |  |  |  |  |  |
| **Suppliers** |  |  |  |  |  |  |
| **General Public** |  |  |  |  |  |  |

**Fairness**

* Does the decision allocate benefits and burdens among stakeholders in a fair and impartial manner?
* Have we considered the needs of minority or vulnerable groups, and does the decision reflect an equitable consideration of their interests?
* Is there a mechanism in place to address grievances or adverse impacts arising from this decision?
* Will the stakeholders affected by this decision have been given a fair opportunity to express their views and concerns?

**Autonomy**

* Does this decision respect the autonomy of all stakeholders, allowing them the freedom to make their own choices?
* Will stakeholders be provided with sufficient information to make informed choices if this decision is made?
* Will implementing this decision involve any form of coercion or undue influence on stakeholders?
* If this decision is made, are there adequate options available for stakeholders to opt-out or express dissent?
* How does this decision impact the agency of stakeholders to control their personal or organisational destiny?

**Honesty**

* Will we be fully transparent with all stakeholders about the impacts once we make this decision?
* If we implement this decision, will it involve any form of deceit, misinformation, or withholding of critical information from stakeholders?
* Will this decision ensure that stakeholders are provided with accurate and truthful information?
* Will all representations and promises made to stakeholders upon implementing this decision be truthful and will be upheld?

**Welfare**

* How does this decision impact the physical, mental, and financial well-being of our stakeholders?
* Does this decision contribute to the long-term sustainability and welfare of the community and environment?
* Are there potential adverse effects associated with this decision, and how are these being mitigated?
* Does the decision support the creation of a healthy, safe, and supportive environment for all stakeholders?
* How does this decision align with the organisation's commitment to social responsibility and community welfare?

**Efficiency**

* Does this decision represent the most effective use of resources to achieve our desired outcomes?
* Have we considered alternative approaches that might achieve similar outcomes with fewer resources or in a more sustainable manner?
* Does the decision support long-term efficiency and sustainability, beyond immediate gains?
* How does this decision impact operational efficiency and the ability to meet our strategic objectives?
* Are there mechanisms in place to monitor, review, and improve the efficiency of this decision over time?

**Motivation**

* What are the primary motivations driving this decision? Are they aligned with our ethical principles and values?
* Does this decision seek to benefit a select few at the expense of others?
* How does this decision reflect our commitment to acting in the best interest of our stakeholders?
* Are there any conflicting interests or motivations that need to be disclosed or addressed in making this decision?
* How will this decision be perceived in terms of our motivation and intention by our stakeholders and the public?