

How to be a great chair

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Module 1, Chapter 1

Use a good governance framework like ISO 37000:2021 or the local system from your country's Institute of Directors.

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The Chair's role is very similar across the globe by it is evolving rapidly.

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When considering the intricacies of a combined Chair and CEO role, it's advisable to seek extra guidance beyond the scope of this course. A valuable resource is: "The Handbook of Board Governance".

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Module 1, Chapter 1

Explore the Spencer Stuart report and other resources on their website (www.spencerstuart.com). These provide valuable insights into global governance practices, highlighting both commonalities and variations worldwide.

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Module 1, Chapter 2

Use our Grounded model to help you to remember all the elements of the Chair's job.

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Module 1, Chapter 2

Make sure that your board has a healthy lifecycle. This work is usually led by the Chair.

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Module 1, Chapter 3

An important consideration in electing a Chair is how other board members assess suitability for the role. Do they rely on a job description, skills assessment, presentations, or is it based solely on popularity? Understanding this process is crucial for effective leadership selection.

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Module 1, Chapter 3

Whether you are elected or appointed, in order to succeed, you need the rest of the board and management to trust you.

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Module 1, Chapter 3

The definition of the Chair's role from The Chair of the Future is insightful. It outlines the Chair as:

- Company ambassador
- Strategy provocateur
- Culture and talent provocateur
- Guardian
- Board conductor.

Our course emphasises the roles of guardian and board conductor. It's valuable to recognise the broader spectrum of responsibilities that encompass the Chair's position.

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Module 1, Chapter 3

Consider crafting a comprehensive job description for the Chair role or incorporating detailed expectations in the board's charter document. Each organisation has the opportunity to define performance expectations for the Chair.