



Webinar

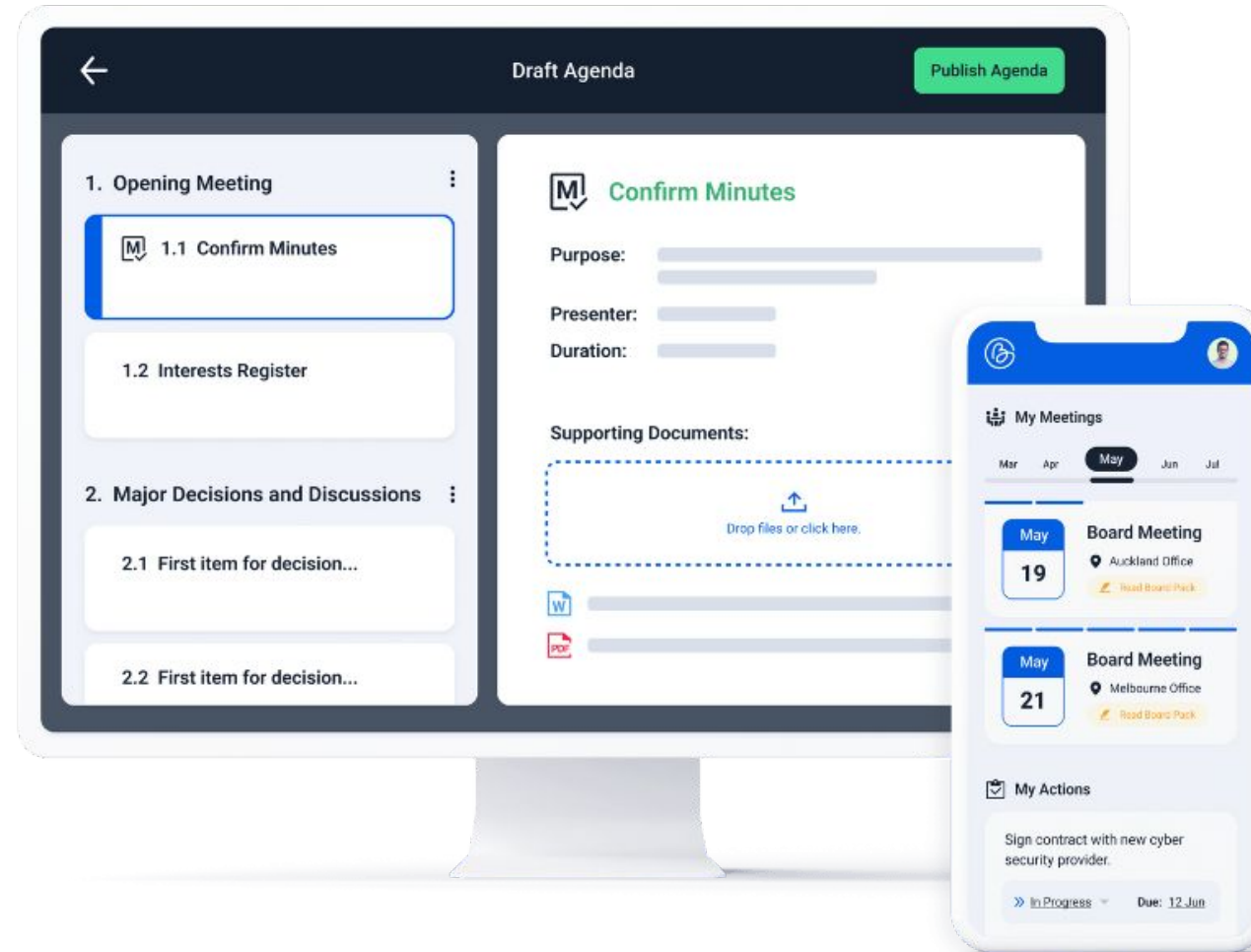
What Should the Next Generation of NFP Board Members Expect?

Reimagining governance for a new era of leadership.

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Breakthrough
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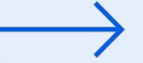








**Making the fundamentals of
governance free and
easy to implement**



Governance Made Easy

Governance Resource Center

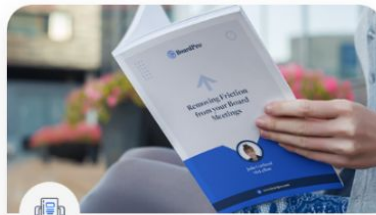
Explore free governance resources for growing your organisation and adopting good governance practises. From meeting minutes templates to CEO reporting templates, our comprehensive guides and templates will cover your governance and business essentials.

Content type ▾

Topic ▾

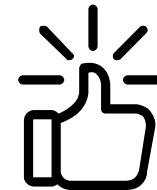
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Slides, webinar video, and transcript will be sent to you. Sit back, relax and enjoy the conversation





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I acknowledge and pay respect to the Traditional Owners, to their Elders past and present, and to their Cultures throughout Australia and New Zealand.

I recognise the First Nations Peoples' custodianship over deep time, and connection to lands, waters, and communities.

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About You

**What generation do you identify with?
(Gen Z, Millennial, Gen X, Baby Boomer, etc.)**

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The Generational Shift in Governance.



Snapshot of Current Board Demographics:

- 36% of board positions now occupied by women.
- Average age of a director in 2024 is 61.
- Lack of cultural diversity - with Anglo-Celts at 91.2%.

Challenges in Attracting Younger Members:

- Developing a talent pipeline for leadership roles and transparent path to board roles.
- Active sponsorship of culturally diverse individuals to break the “closed circuit” of directors networking with each other.
- Recognising different styles of leadership.

New Expectations from Emerging Leaders

- Digital fluency and real-time access
- ESG transparency as standard
- Collaborative and inclusive leadership
- Work/life balance and board culture

Going Beyond the Binder.



Modern Director Onboarding

- Identify common friction points in traditional induction.
- Set up a structured, tech-enabled, and values-driven onboarding experience.

Case Study: BoardPro as a smart onboarding solution.

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Mentorship as a Governance Strategy

- Why mentorship matters now
- Types of mentorship: formal vs informal
- Encouraging shadowing, buddy systems, and cross-generational learning
- Role of the Chair and senior board members



Embracing ESG Reporting



Environmental

Understand your organisation's impact on climate, waste, energy use, and sustainability initiatives.

Social

Monitor how you support people: employees, clients, communities, equity, diversity & inclusion.

Governance

Promote ethical leadership, transparency, board diversity, risk oversight, and accountability.

Tech-savvy Boards: What features do you value the most?

Real time access to board materials

Data security

Tools for virtual meetings

Real time collaboration

● Loading...

What's Your Next Move?

What's your first step to
future-proofing your board?

**Refresh your
onboarding
experience**

**Launch an
onboarding
experience**

**Launch a Board
Capability Audit**

**Embrace ESG
Reporting**

Get 30% off a Governance Health Check

Simply contact The Breakthrough Office and mention this webinar.

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Takeaway Resource for Webinar Attendees

- Review of applicable regulatory reporting
- Checking constitution and ACNC compliance
- Providing tools and guidance to ensure ongoing compliance with applicable registration subtypes and best practice.



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Thank you



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