



with Special Guests

## WEBINAR

# AI and the board: Navigating the workforce of tomorrow

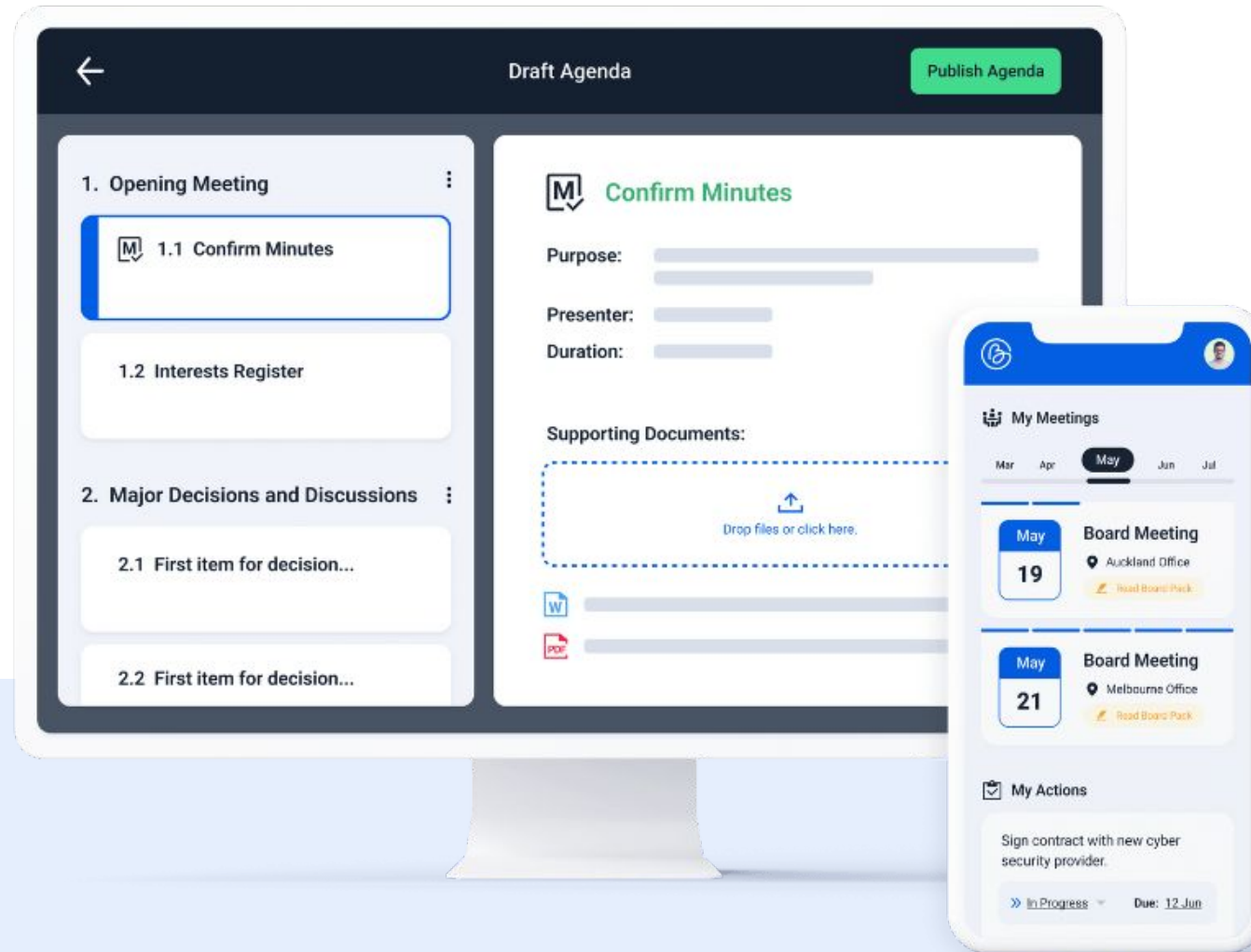


Helen van Orton



Melissa Crawford







A faded background image showing a group of people sitting around a table in a meeting room, engaged in discussion and using laptops.

# **Making the fundamentals of governance free and easy to implement**







Governance Made Easy


# Governance Resource Center



Explore free governance resources for growing your organisation and adopting good governance practises. From meeting minutes templates to CEO reporting templates, our comprehensive guides and templates will cover your governance and business essentials.



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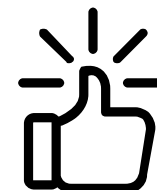






**Slides, webinar video,  
transcript and slides will be  
sent to you. Sit back, relax and  
enjoy the conversation**

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**Helen van Orton**

Founder / CEO  
**Directorly**



**Melissa  
Crawford**

Strategic Foresight &  
Futurist  
**Tech with Heart**





Your AI project isn't just a Tech project →





# AI in your Technology



## Mobley Vs Workday April 2024

A federal judge just allowed a job applicant's lawsuit against Workday to move forward as a nationwide class action, ruling that the company's AI-powered hiring tools may have had a discriminatory impact on applicants over age 40. The **May 16 2025** decision is a major development in Mobley v. Workday, one of the country's most closely watched legal challenges to the use of artificial intelligence in employment decisions.



## Deyerley v Hirevue - Feb 2024

- 01 Thousands of data points collected in an interview
- 02 Collecting info that is inappropriate and unnecessary
- 03 Did you aggregate the data?
- 04 Transparency and thoughtfulness



euro  
news.

## Women three times more vulnerable to having job taken by AI than men, new report warns



The AI Fluency Gap

# A New Risk Metric





# The Human uses of AI – what you need to consider



- 1 Therapy/companionship
- 2 *Organizing my life*
- 3 *Finding purpose*
- 4 Enhanced learning
- 5 Generating code (for pros)

Harvard Business Review 2025



# People impacts and Workforce dynamics



## Companies That Have Already Replaced Workers AI

The AI job takeover is in full swing for many. Here's a list of companies that have dropped workers for AI.



Written by  
**Isobel O'Sullivan**

Updated on  
**March 12, 2024**





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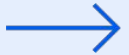
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LIVE WEBINAR

## What the next generation of board members expect

28<sup>th</sup> August

11:00am AEST | 1:00pm NZST

Special Guest Speaker  
Anna Fitzgibbon





# Thank you

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