

WEBINAR

Governing Al Risk: What every director needs to know

with Special Guests

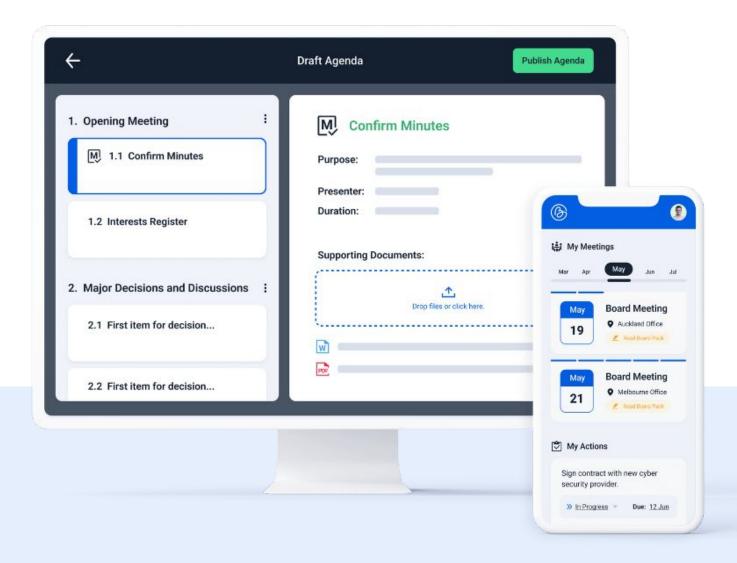








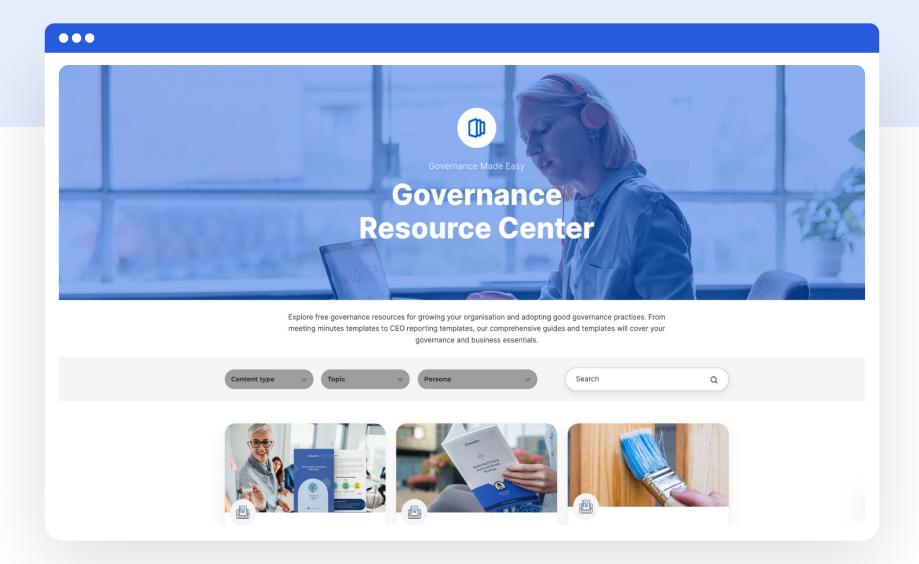




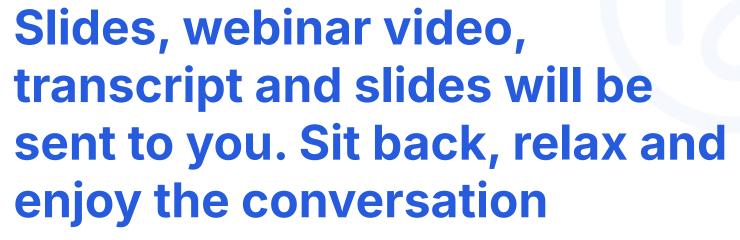


Making the fundamentals of governance free and easy to implement















Helen van Orton

Founder / CEO **Directorly**



Alexie O'Brien

Director **Leadership Academy**



The Al Tipping Point for Boards





Board accountability increasing



Regulators stepping up scrutiny and landscape changing



76% of companies globally have AI in use, including 69% with generative AI



The Al Risk Landscape

Amazon ditched AI recruiting tool that favored men for technical jobs

Specialists had been building computer programs since 2014 to review résumés in an effort to automate the search process



♠ Amazon's automated hiring tool was found to be inadequate after penalizing the résumés of founds condidates. Photography Brian Envidor/Rayters.

Amazon's machine-learning specialists uncovered a big problem: their new recruiting engine did not like women.

Al book list

Mon 26 May 2025 at 10:45



Air Canada ordered to pay customer who was misled by airline's chatbot

Company claimed its chatbot 'was responsible for its own actions' when giving wrong information about bereavement fare



The Shadow Al Surge: Study Finds 50% of Workers Use Unapproved Al Tools

With unapproved AI tools entrenched in daily workflows, experts say it's time to shift from monitoring to managing Shadow AI use across the enterprise.





Ethical Risks

Bias, discrimination, and unfair outcomes affecting stakeholders



Explainability

Black box decision-making undermining accountability



Hallucinations

Al-generated falsehoods presented as factual information



Shadow Al

Unauthorised AI tools creating unseen vulnerabilities



Legal and regulatory

Al systems that breach privacy laws, director, duties and discrimination laws

Plus the external risks that Al brings from competitors



Director's Al Risk Checklist





Where is Al used?

Comprehensive inventory of all Al systems

How is it governed?

- ☐ Do we have robust Al governance processes?
- what policies and frameworks do we have to manage Al related risks?

What are our risks?

Documented assessment and mitigation

Are we compliant?

- Have we established clear AI ethics principles?
- □ how transparent and explainable are our Al driven decisions

Is strategy aligned?

☐ Is Al aligned with business objectives?

Expertise Gap

Where are our knowledge gaps?



Stewarding AI with Integrity



Board Sets Tone

Ethics, risk appetite, transparency standards

Oversight Structures

Al committees, ethics dashboards, review

Directors Duties

Must foresee and mitigate foreseeable harms from AI

Capability Building

Don't outsource judgement; build board fluency



Al Regulatory Landscape:

Australia

New Zealand

Global

Australia	New Zealand	Global
Privacy Act Reforms (2024–25): tighter rules on Al & data	Privacy Act 2020: requires privacy impact assessments	ISO/IEC 42001: global Al governance standard (certifiable)
APRA CPS 230 (Jul 2025): Al model & third-party risk controls	Algorithm Charter: 30+ govt agencies pledged transparency	EU AI Act (2024): applies to AU/NZ orgs with EU users
Safe & Responsible AI Framework: proposed law for high-risk AI	Responsible Al Guidance (2025): Cabinet-endorsed Al principles	NIST AI RMF: US benchmark influencing AU/NZ policy
AICD AI Governance Guide: 8 pillars for director oversight	National Al Strategy (2025): defines "high-risk" Al zones	

Al regulation is no longer a future problem — it's a current board responsibility. Directors must ensure visibility, governance, and compliance readiness



Next Steps

Map Al Usage

01

- Comprehensive audit of all Al tools across business units Require Al impact assessments for major initiatives
- Document, prioritise and assign ownership of Al risks Schedule quarterly Al risk reviews
- O3

 Develop Al Fluency

 Start board capability-building programme Appoint Al knowledgeable board members
- Policy Implementation

 Establish clear guidelines and oversight mechanisms
- O5

 Governance review

 Assess framework effectiveness
 Establish clear risk thresholds and escalation protocols



Resources & Next Steps

Resources:

- IoD NZ A Director's Guide to Al Board Governance (2024)
- AICD A Directors guide to AI governance (2024)





20% Discount for webinar attendees : Use code **20MCDISCOUNT**





Helen van Orton

www.linkedin.com/in/helen-van-orton



Alexie O'Brien

www.linkedin.com/in//alexieobrien

