

Webinar

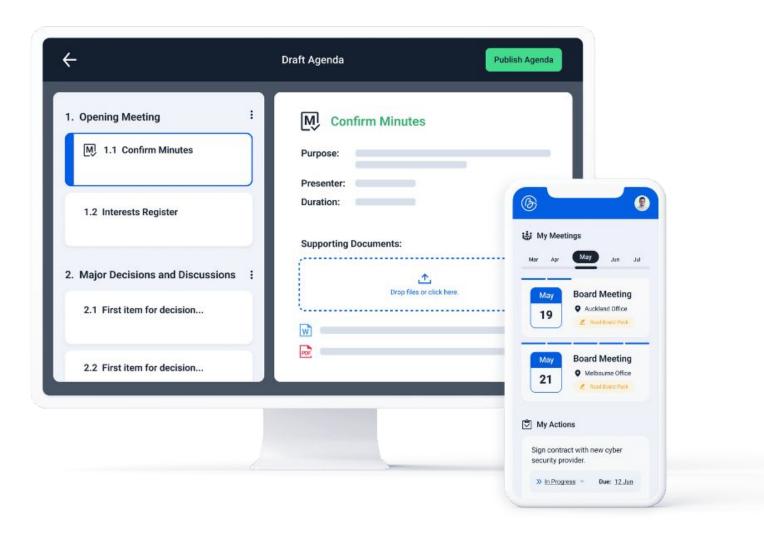
**Negotiation and Influence Increasing your impact** 





















governance and business essentials.

Content type V lopic	Persona	Search Q
Party Control of the		

Slides, webinar video, and transcript will be sent to you. Sit back, relax and enjoy the conversation







**Lloyd Mander** 

Founder & Principal **DOT Scorecard** 



**Patrick Rottiers** 

Managing Director **Proconsulting Int.** 



**Fiona McKenzie** 

Managing Director **Resolving Matters** 





What kind of negotiator are you?





Behavioural and reception psychology

#### Topics



Advanced preparation



Better negotiation proposals



Protecting personal and organisational credibility & trust



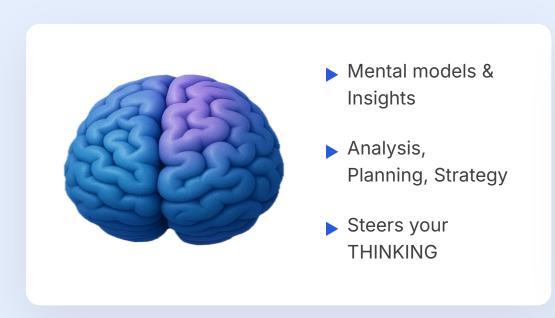
# Why do Negotiation and Influencing matter for board members?

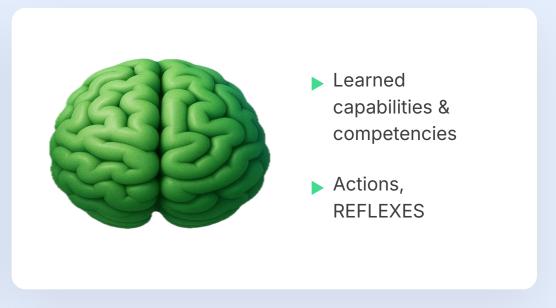
- O1 Board representative for an important negotiation
- 02 Board **oversight of management** preparation & negotiation
- O3 Convincing, **creating 'Buy-In'** during board discussion
- The role of the chair **building 'rich' alignment** between board members
- Board **role modelling** a professional approach to negotiation for the CEO
- O6 Stakeholder Management: Communication > convincing
- O7 Protecting **credibility & trust** with better negotiation methodology



#### Improving Negotiation practice

MINDSET shapes where SKILLSET takes you







### What kind of negotiator are you?

Multiple Personalities of the Negotiator?

Negotiator type we **think** we are vs. Negotiator type we **test** to be vs. Negotiator ......

growing a culture of 'Expert' Negotiators:

Systematic Analysis to Learn from Experience Systematically seeking to improve





# Behavioural and reception psychology for greater impact

- O1 Audience Perception focus
- O2 Precedent setting Principle of reciprocity
- O3 Brain 3 vs. 4: Limbic brain vs. Cognitive brain



#### **Business Uncertainty Simulator**



Identify risk scenarios

Train & prepare for them



#### **Advanced Preparation**



- Multiple Scenarios (efficiency & strategy)
- O2 Focus on creating 'buy-in' argument/anticipated counter-argument
- O3 Evoking commitment and inclusion "Are you on board?"
- **O**4 Preparation
  - Stakeholder mapping
  - Pestle 360
  - Max & Min scenario
  - BATNA
  - TABOO

- Argument and counter-argument
- Concession strategy
- Nego tactics

O5 Cognitive empathy vs. affective empathy



#### **Preparation Outcomes**

Stalkeholder

Mapping

PESTLE<sup>360</sup>



OT

Arguments

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**Counter-arguments** 

**MAX Scenario** 

Min Scenario

Concession strategy

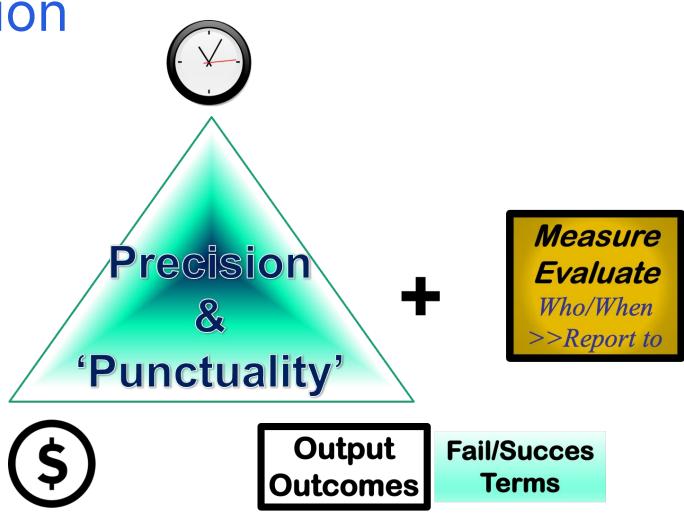
**BATNA** 

**TABOO** 

nego Tactics



Better Negotiation Proposals







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#### Webinar Schedule

Nov 25 - Feb 2026

256.	Psychosocial hazards in the workplace	Online now	
257.	Board remuneration in 2026	Online now	
258	Identifying and Managing Conflict of Interest	Online now	
259.	Negotiation and Influence: Increasing Your Impact	Dec 4	
260.	How to be a great board chair	Jan 29	**
261.	Setting your strategic board agenda	Feb 5	
262	How to continually refresh your annual board strategy	Feb 12	
263.	Tension Tolerance: fostering healthy debate around	Feb 19	



## Thank you